

FACES OF DISCRIMINATION



Samantha Elauf and Abercrombie Kids

In 2008 Samantha, a 17 year old Muslim went for an interview at an Abercrombie Kids store in Oklahoma. She was wearing her headscarf, or hijab. Samantha did not say at the interview that she wanted the company to give her a religious accommodation that would allow her to wear the hijab. She did not get the job. The company has a 'look policy' which the hijab violated to two separate ways: it was black and it was considered to be headwear.

A spokesperson from Abercrombie & Fitch said: "While the supreme court reversed the decision, it did not determine that A&F discriminated against Ms Elauf". This case united Christian, Muslim and Jewish and other religious groups. The vote in favour of Samantha was 8-1. The federal Equal Employment Opportunity Commission (EEOC), sued the company on her behalf.



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